

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – February 22, 2016

An Executive Session of the Wayland School Committee was held on Monday, February 22, 2016, at 9:54 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Donna Bouchard
Jeanne Downs
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter Executive Session at 9:54 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. Chapter 30A, Section 21 (a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and, as a matter not anticipated by the Chair, discussing strategy regarding collective bargaining with the WTA regarding employee working conditions, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, and approving minutes from prior executive sessions, as permitted by M.G.L. Chapter 30A Section 22, for the following meeting: February 1, 2016. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session if the discussion warrants a School Committee vote.

2. **Discussion regarding Strategy related to Negotiations with Custodians, pursuant to M.G.L. c.30A, §21(a)(3):**

Brad met with custodial and in-service representatives. The same ground rules applied from the last round of negotiations. The custodial representatives proposed a three-year contract, which would have put the contract cycle ahead of the other school unions. It was agreed that a one-year contract would be discussed at the next meeting, which is scheduled for March 3, 2016.

3. **Approval of Minutes, pursuant to M.G.L. c.30A, §22:**

Upon a motion duly made by Kathie Steinberg, seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to approve the February 1, 2016 Executive Session minutes as written. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

4. **Matter not Anticipated by the Chair:**
Employee Claim about Working Conditions:

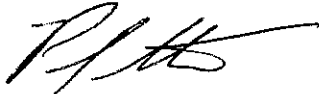
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5. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 10:08 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Donna Bouchard	X	
Jeanne Downs	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session Minutes of February 1, 2016